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THE RESOURCES AGENCY
DEPT. OF CONSERVATION

DIVISION OF FORESTRY

NEWS LETTER

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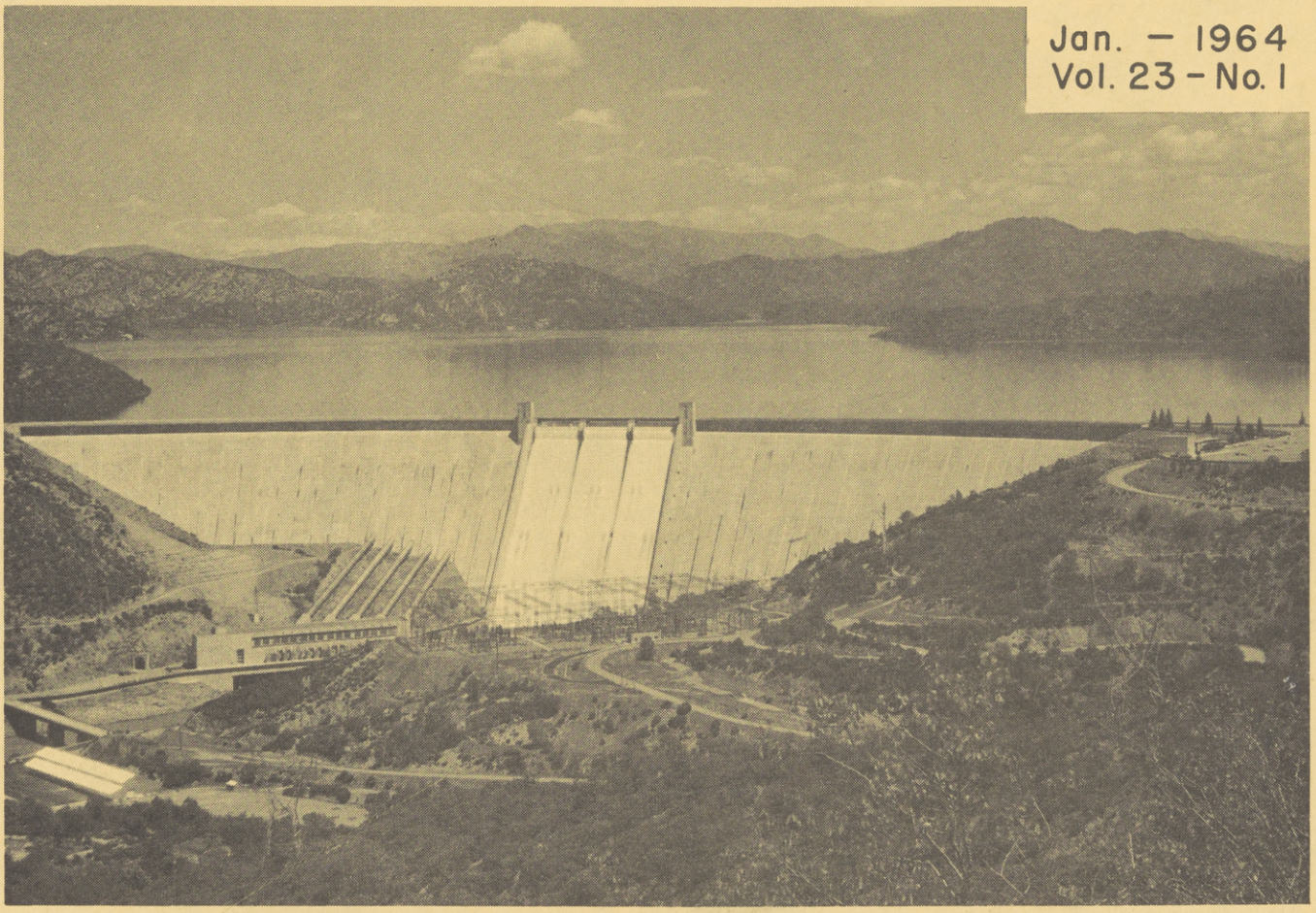
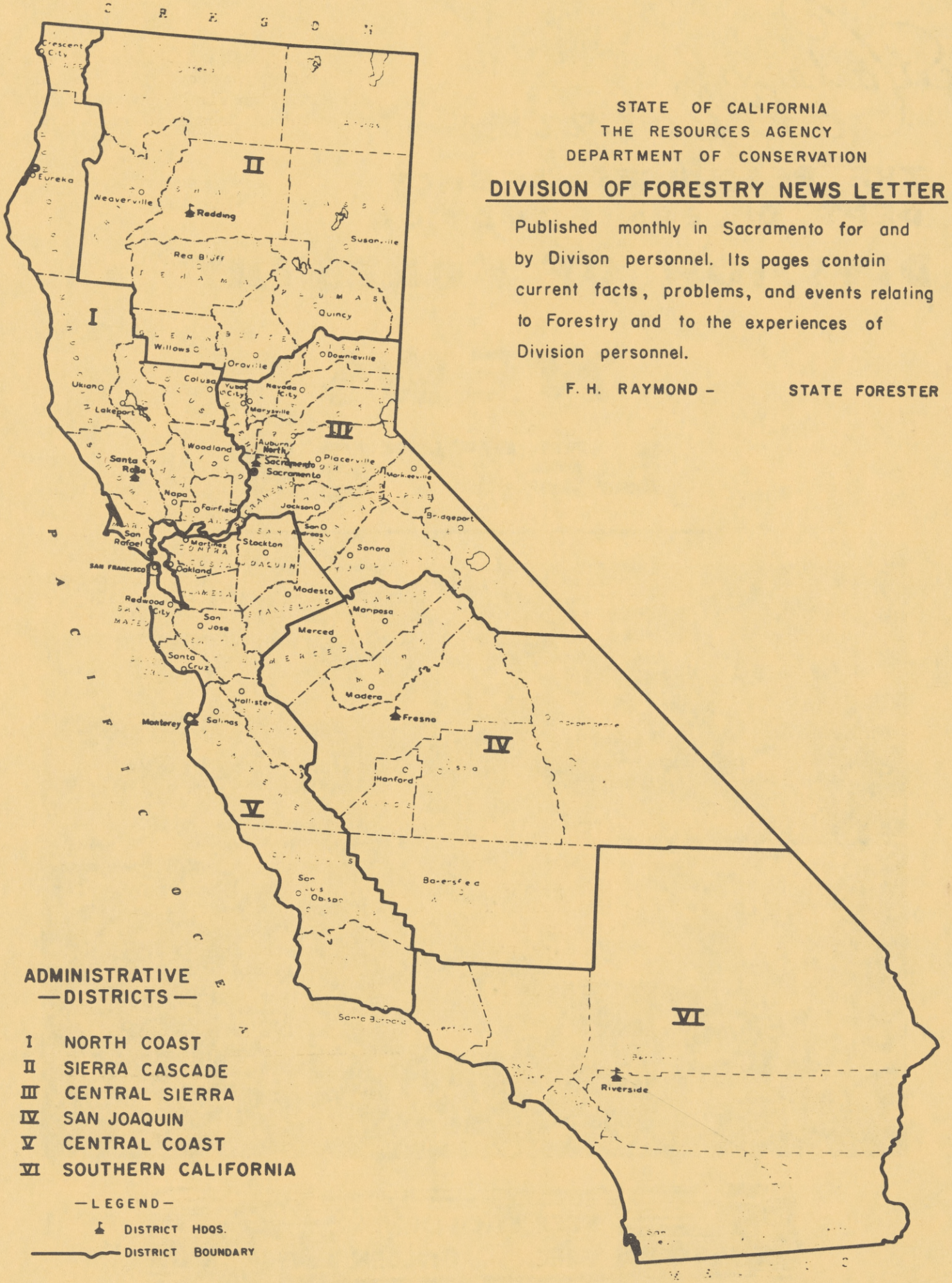


KEEP CALIFORNIA
GREEN and GOLDEN



STATE OF CALIFORNIA
THE RESOURCES AGENCY
DEPARTMENT OF CONSERVATION

DIVISION OF FORESTRY NEWS LETTER

Published monthly in Sacramento for and by Divison personnel. Its pages contain current facts, problems, and events relating to Forestry and to the experiences of Division personnel.

F. H. RAYMOND – STATE FORESTER

ADMINISTRATIVE —DISTRICTS—

I NORTH COAST
II SIERRA CASCADE
III CENTRAL SIERRA
IV SAN JOAQUIN
V CENTRAL COAST
VI SOUTHERN CALIFORNIA

—LEGEND—

DISTRICT HDQS.
DISTRICT BOUNDARY

COVER PHOTO - Courtesy of Ray Higgins, District II, Fire Prevention Officer

Shasta Dam - Full to the Brim and Spilling Over.

The going price for the 4 million acre feet of "liquid gold" stored behind Shasta Dam is in the neighborhood of one quarter of a billion dollars.

"Man is able to adjust himself to almost any environment and even to make new environments, but he cannot live without shelter, food or water. To continue to have these, he must manage well the natural resources from which they flow." (From the State Board of Forestry policy on conservation education.

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NOVEMBER ACTIVITIES

RURAL AREA FIRE PLANNING STEPPED UP

Population explosions in many areas of the State have led to multi-million dollar developments in wildland areas with little or no fire protection. In some of the areas State government has no financial responsibility. In others existing law places financial responsibility at the State level for timber and watershed protection with local authorities responsible for protection of lives and capital improvements.

County boards of supervisors and other responsible local officials are requesting and receiving assistance in rural fire protection planning to cope with these situations from fire protection experts in the Department of Conservation's Division of Forestry.

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STATEWIDE NEEDS IN FOREST FIRE PROTECTION SOUGHT

Forest fire protection in California has historically lagged behind the population growth rate and natural resource value increases created by stepped up forest and wildland area use and need for water, timber, and other forest products. To cope with this situation fire experts in the Department of Conservation's Division of Forestry have developed more precise means of evaluating hazards, risks, and values to establish type and extent of fire danger in quantitative terms.

It is expected that information now being gathered by Division of Forestry field officers and rangers will do a better job than has been done in the past in assisting State administration and the legislature in determining what steps must be taken to accomplish their wildland fire protection objectives.

State government has the primary financial responsibility for forest fire prevention and suppression on more than one-third of the area in California. The balance of the State is protected by the Federal Government, local authorities, or is desert requiring little or no forest fire protection.

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RAILROAD-FORESTRY STUDIES REDUCE FIRE LOSSES

Representatives from all the railroads operating in California met in Portola, Plumas County on November 1 with State and Federal Rangers and fire prevention officer to discuss their continuing efforts in reducing losses from forest fires caused by trains or started along the thousands of miles of railroad rights-of-way in California.

Forest officers reported 164 fires attributed to railroads with significant good results in fire prevention where railroad officials were able to fireproof rights-of-way. The best record was reported from the extremely dangerous Cajon Pass area of San Bernardino County where any fire poses a serious threat to the National Forest and

high-use recreational areas. This area had no fires reported on railroad property or as a result of railroad use.

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CALIFORNIA YOUTH CONSERVATION AND TRAINING PROGRAM UNDER WAY

Within thrity working days from the effective date of legislation authorizing the California Youth Conservation and Training Program the first contingent of 21 young men were enrolled in the Oak Glen Youth Forestry Camp in San Bernardino County.

Some 150 young men between the ages of 16 and 22 who were not attending school and not able to find gainful employment were selected by the State Department of Employment from all areas of the State to participate in the program which was designed to encourage traits in and offer training to qualified youth in preparing them to take a more productive role in society. By Thanksgiving Day some 91 young men were enrolled and actively participating in conservation and training for work in forest improvement, trail building, and preparation for forest firefighting.

All youths assigned to the camp will be allowed time off from education and duty assignments to spend Christmas with their families. Those not wishing to leave camp will be given a turkey dinner with all the trimmings.

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PEST CONTROL - FOREST PEST LOSSES DECLINE

The California Forest Pest Control Action Council met in Sacramento on November 20. They reported forest pest conditions in California are generally improved.

There is a noticeable decline in the western pine beetle infestation in the Mother Lode area due to weather change, salvage logging and control projects. Mountain pine beetle attacks continue at a high level. Fir bark beetles have declined but still are causing considerable damage. Douglas-fir tussock moth and white fir sawfly have increased to where control may become necessary. Due to below normal rainfall epidemic insect conditions are present in Southern California.

Tree foliage diseases due to the wet spring are on an upward trend. Cytospora canker on red and white fir working in conjunction with dwarf-mistletoe has abated somewhat in the northern end of the State, but appeared to be increasing in the Southern Sierra. Late rains delayed soil fumigation with a noticeable increase in damping off. Other diseases continue with no appreciable change.

Although porcupines received the largest number of detection reports on animal pests, economically deer damage is the greatest. Most damage is in plantations and young timber stands. Other damage reported was caused by wood rats, squirrels, rabbits, gophers, beaver and elk.

The Council approved a pesticide policy supporting the use of pesticides in forest pest control and endorsing a program for more research in development of more effective pesticides and other methods of control. This policy was presented to the Board of Forestry in Sacramento on December 4. The Council strongly urged the Western Forestry and Conservation Association to support increased research of the biology and control of root diseases on conifer trees.

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STATE FOREST TIMBER SALVAGED

The United States Plywood Corporation completed timber harvesting on Latour State Forest in Shasta County

removing 3.9 million board feet of timber bringing the State $56,225 in revenue. The sale provided for the orderly cutting of over-ripe timber to improve forest growth and the prompt salvage of 1.2 million board feet of scattered down and shattered timber felled by the Columbus Day storm in 1962 thereby reducing risks on the forest from insect outbreaks.

****

DENUDED AREAS SEEDED

Division of Forestry and the Riverside County Flood Control and Water Conservation Distric cooperated in the emergency revegetation of 1,662 acres of fire-denuded watershed above the city of Riverside. It is anticipated that this seeding of quick-growing ryegrass will reduce erosion and flood runoff from the burned slopes.

Division specialists directed the helicopter seeding operation which cost approximately $3,400.

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DECEMBER ACTIVITES

RECORD LOW IN FOREST FIRE LOSSES

Californians and their mechanical equipment started as many forest fires in 1963, on land protected by the California Division of Forestry, as they did in the hotter, dryer 1962, and nearly as many as were recorded during the extremely severe fire seasons of 1959, 1960, and 1961. Total acres of forest, watershed, and range burned-over, however, were held to an all-time low of 32,051. Average annual acres burned during the last five years was 166,261. Average annual forest fire starts during the last five years was 2,907. During 1962 there were 2,640 fires with 2,644 recorded in 1963.

While weather was credited as being the primary contributor to the record low acreage lost to forest fires, fire managers throughout the State, reported authorization to use aircraft for initial attack on fires during the 1963 forest fire season played an important role in keeping losses to a minimum. Only 173 of the 2,644 forest fires controlled by the Division of Forestry in 1963 were caused by lightning.

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STATE TIMBER SOLD

A sale of 7.9 million board feet of timber from Jackson State Forest in Mendocino County was awarded by competitive bid December 17 to the Cloverdale Plywood Company. Revenue anticipated is $168,009. Sale prices per thousand board feet are $17.50 for redwood and $30.15 for Douglas fir and miscellaneous species.

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PERSONNEL CHANGES

ADMINISTRATION

11-7-63 Patricia Neel appointed as Intermediate Typist Clerk at Nursery.

12-1-63 Dale Otwell resigned to accept a Senior position in the Library.

12-2-63 Gwen Anglesey, Intermediate Typist Clerk, is now working in Business Management.

12-9-63 Eunice Lara, Intermediate Typist Clerk, is in a Lt-6-months position for Forest Management.

12-27-63 Martha Hargis appointed Intermediate Stenographer for Business Management.

12-31-63 Raleigh Taylor, Forest Fire Prevention Program Supervisor, retired.

12-31-63 Muriel Arreguy, Intermediate Stenographer in Business Management, resigned.

1-1-64 Levi Burcham, Assistant Deputy State Forester in Forest Management, returned from a leave of absence.

1-2-64 Sally Dinelli, Intermediate Typist Clerk in Engineering, resigned.

DISTRICT I

10-11-63 Kenneth J. Gradek, Forest Fire Truck Driver, Sonoma County, resigned.

10-25-63 Robert M. Tonelli, Forest Fire Truck Driver, Lake County, resigned to enter armed forces.

9-30-63 John C. Rosasco, Forest Fire Fighter Foreman, Humboldt County, was granted leave of absence for nine months to attend school.

10-21-63 George E. Green, Forest Fire Truck Driver, Humboldt County, resigned.

10-16-63 Virgil R. Williams, Forest Fire Lookout, Mendocino County, has been laid off at end of the fire season.

10-30-63 August E. Gamberg, Forest Fire Lookout, Humboldt County, resigned.

11-3-63 Stephen Hallberg, Forest Fire Fighter Foreman, Humboldt County, has been granted an Indefinite Military Leave.

10-31-63 The Mobile Conservation Camp personnel moved from Lake Co. to Mendocino County to follow the relocation of the camp at Philo, Hendy Woods.

10-30-63 James M. Crowley, Forest Fire Truck Driver, Mendocino County, was separated by Lay-Off at the end of fire season.

10-30-63 Thomas N. Dennis, Forest Fire Truck Driver, Mendocino Co., was separated by Lay-Off at the end of fire season.

10-30-63 Edmond T. Huff, Forest Fire Truck Driver, Mendocino County, was separated by Lay-Off at the end of fire season.

11-18-63 William H. Smith, Forest Fire Truck Driver, has changed location from Humboldt to Napa Co.

11-18-63 Jasper H. Davis, Forestry Work Project Foreman, has been reinstated with assignment at Chamberlain Creek Conservation Camp.

10-30-63 Norman F. Brown, Forest Fire Truck Driver, Mendocino County, was separated by Lay-Off at the end of fire season.

10-30-63 Leslie D. Hughes, Forest Fire Truck Driver, Mendocino County, was separated by Lay-Off at the end of fire season.

11-15-63 Robert L. Burkett, Forest Fire Truck Driver, has changed location from Mendocino to Sonoma Co.

11-30-63 John J. Lehr, Jr., Forest Fire Truck Driver, Humboldt County, was separated by Lay-Off at the end of fire season.

12-2-63 John M. Anderson, Forest Fire Truck Driver, Mendocino County, was granted Indefinite Military Leave.

12-16-63 Laila A. Kibbish, Intermediate Stenographer, has been appointed to district headquarters on a transfer from Alcoholic Beverage Control in Santa Rosa.

12-1-63 William G. Todd had a change in classification from Forest Technician to Associate State Forest Ranger, and a change in location from District V, Santa Cruz County, to District I, Napa County.

1-1-64 Joan H. Dole has been appointed as an Intermediate Stenographer at Middletown, Lake County.

11-8-63 William H. Weston, Forest Firefighter Foreman, has been granted an indefinite Military Leave.

12-30-63 Adrian N. Marsicano has been appointed as janitor to District Headquarters, Santa Rosa, Sonoma County.

12-31-63 Peter N. Harding, Janitor, Headquarters, Santa Rosa, has retired.

1-1-64 David J. Cubit, Forest Fire Truck Driver, has been reappointed after Lay-Off to Mendocino County.

1-1-64 Gene C. Starks has been promoted from Forest Fire Truck Driver to Forest Firefighter Foreman, Mendocino County.

1-1-64 David L. Brians has been appointed as Forestry Work Project Foreman, Mendocino County, Parlin Fork Conservation Camp.

1-1-64 James M. Olsen has been promoted from Forest Firefighter Foreman, Mendocino County to Assistant Forest Technician, Humboldt County.

1-1-64 Ivan J. Cotter was promoted from Assistant State Forest Ranger, Humboldt County to Associate State Forest Ranger, District III.

DISTRICT II

10-1-63 Robert D. Kinsey was promoted to Forestry Work Project Foreman in Butte County from Forest Fire-Fighter Foreman, Butte County.

10-1-63 David J. Shiplet, Forest Fire Truck Driver, transferred from Tehama County to Shasta County.

10-2-63 Robert L. Simpson resigned as a Forest Fire Truck Driver.

10-14-63 Norma J. Flatter, Intermediate Stenographer in Butte Co., returned from a two-month leave of absence.

10-23-63 Marion A. Sherwood was appointed as a Forest Fire Truck Driver in Butte County.

10-30-63 Theodore T. Pugh resigned as half-time Janitor in Shasta Co.

10-31-63 David J. Shiplet was promoted to Forest Firefighter Foreman in Shasta County from Forest Fire Truck Driver.

10-31-63 Peter V. Greene reinstated as a Forest Firefighter Foreman in Tehama County following a military leave of absence.

10-31-63 Jack W. Wiest, Forest Fire Truck Driver, transferred to Butte County from Shasta County.

11-5-63 Robert L. Evans, Forest Fire Truck Driver in Tehama County went on an indefinite Military Leave of Absence.

11-5-63 Norton F. Kimball, Forest Fire Truck Driver in Butte County, went on an indefinite military leave of absence.

11-6-63 Harvey A. Klingler was appointed as half-time Janitor in Shasta County.

10-31-63 Howard E. O'Brien, Forestry Work Project Foreman, was assigned as a Forestry Field Trainee in District II Headquarters.

11-15-64 Lawrence J. Bertagna, Forest Fire Truck Driver in Shasta County, laid off.

11-15-63 Arthur F. Ingraham, laid off as a Forest Fire Truck Driver, Shasta County.

11-15-63 Walter J. Priddy, Forest Fire Truck Driver, laid off in Shasta County.

11-15-63 John R. Prince, Forest Fire Truck Driver in Shasta County, resigned to return to school.

11-20-63 William P. Montgomery, Forest Fire Truck Driver in Lassen County, was laid off.

11-20-63 David R. Bradshaw, Forest Fire Truck Driver in Lassen County, was laid off.

11-20-63 Richard A. Patterson, Forest Fire Truck Driver in Lassen Co., was laid off.

11-29-63 Fred N. Benton was laid off as Forest Fire Truck Driver in Siskiyou County.

11-29-63 Steven C. Whitlock was laid off as Forest Fire Truck Driver in Siskiyou County.

11-30-63 Della P. McMains, Intermediate Clerk in Shasta County was laid off.

12-6-63 Bette L. Spicer, Intermediate Clerk in Shasta County, resigned.

12-1-63 Theodore E. Dean, Assistant State Forest Ranger, transferred to Lassen County from Orange County.

12-18-63 Roy L. Northern was appointed as a Forestry Equipment Operator in Tehama County.

DISTRICT III

10-1-63 Antonio Palmieri, Forestry Work Project Foreman, position change from 020 to 101, Nevada County.

10-1-63 Paul W. Wyllie, Forest Fire Truck Driver, Calaveras County, left for military leave duty.

10-14-63 Franklin T. Cox, Forest Fire Truck Driver, Nevada County, military leave duty.

10-16-63 Robert T. Morrissey appointed Forestry Equipment Operator, Placer County.

10-18-63 David W. Dykes, Forest Fire Truck Driver, Placer County, military leave duty.

10-21-63 Lowell K. Fields, appointed Assistant Civil Engineer, Sacramento County; a transfer from Water Resources.

10-31-63 Jon H. Krogsrude, reinstated as Forest Fire Truck Driver, Nevada County; back from Military Leave.

10-31-63 Stanley J. Felkoski, appointed Food Service Assistant I. Prior to appointment he was a Firefighter in Amador County.

11-7-63 William T. Andersen, Carpenter (Casual Employment) separated in El Dorado County.

11-18-63 William T. Andersen, Carpenter (Casual Employment) appointed in El Dorado County.

11-21-63 Lawrence G. Monian, Disability Retirement - Nevada-Yuba County.

10-31-63 George L. Sproul, Forest Fire Truck Driver, Location change from El Dorado to Placer County.

11-13-63 Allan H. Smith, Forest Fire Truck Driver, Location change from Nevada-Yuba to Placer County.

11-16-63 Herbert L. Self - Mandatory Reinstatement to Forest Fire Truck Driver from Forest Firefighter Foreman - Tuolumne County.

11-16-63 Jack Badertscher - Mandatory reinstatement to Forest Fire Truck Driver from Forest Firefighter Foreman - Placer County.

11-16-63 Richard D. Potter - Mandatory Reinstatement to Forest Fire Truck Driver from Forest Firefighter Foreman, Placer County.

12-1-63 Marlin B. Boucher, promoted to Associate State Forest Ranger, Amador County from Assistant State Forest Ranger, District VI.

12-1-63 Wilmer T. Black, Class change from Forest Fire Dispatcher to Forest Firefighter Foreman, Sacramento.

12-9-63 McKinley Frost, appointed Forestry Equipment Operator, Tuolumne County.

12-16-63 William T. Anderson, Carpenter (Casual Employment) separated, El Dorado County.

1-6-64 Robert W. Davey, Mandatory Reinstatement, Tuolumne County from Military Service.

DISTRICT IV

10-22-63 Archie Burnett, Forest Fire Truck Driver reinstated after Military Leave of Absence in Madera County.

10-15-63 Robert L. Voss promoted from Associate State Forest Ranger at District Headquarters in Fresno to State Forest Ranger I in Kings County.

10-31-63 Lyle D. Wollert reinstated after Military Leave as Forest Firefighter Foreman in Fresno County.

10-30-63 Larry Jordan Forest Fire Truck Driver laid off at the end of fire season in Mariposa County.

10-30-63 Bobby J. Ball, Forest Fire Truck Driver laid off at the end of fire season in Mariposa County.

10-30-63 Marvin D. Merrill, Forest Fire Truck Driver laid off at the end of fire season in Mariposa County.

10-30-63 Janice L. Benita resigned as intermediate stenographer in Tulare County.

10-31-63 Paul F. Rudicel, Forestry Work Project Foreman transferred from Madera to Inyo County.

11-8-63 Wynona A. Hayes, appointed as Intermediate Stenographer in Tulare County.

11-7-63 Thomas A. Buckner was demoted in lieu of lay-off to Forest Fire Truck Driver from Forest Firefighter Foreman in Tulare County.

11-8-63 Reuel Green was reinstated as a Forest Fire Truck Driver from Forest Firefighter Foreman in Tulare County.

11-25-63 Gary R. Minert reinstated after Military Leave to Forest Fire Truck Driver in Tulare County.

10-23-63 Bobby J. Walker, Forest Fire Truck Driver from Madera Co., resigned.

10-30-63 William R. Creamer, Forest Fire Truck Drive laid off in Madera County.

10-30-63 James N. Taglio, Forest Fire Truck Driver, laid off in Madera County.

10-30-63 Douglas G. Brown, Forest Fire Truck Driver, laid off in Madera County.

10-30-63 Michael T. Schneider, Forest Fire Truck Driver, laid off in Madera County

10-30-63 William E. Head, Forest Fire Truck Driver, laid off in Madera County.

10-30-63 John L. Lewis Jr., Forest Fire Truck Driver, laid off in Madera County.

10-30-63 John C. Schlaich, Forest Fire Truck Driver, laid off in Madera County.

12-1-63 J. Walter Prather promoted from Forest Fire Truck Driver to Forest Firefighter Foreman in Mariposa County.

10-30-63 Willard Howe, Forest Fire Truck Driver, laid off in Tulare County.

10-30-63 Harold W. Lansford, Forest Fire Truck Driver, laid off in Tulare County.

10-30-63 David A. Jaynes, Forest Fire Truck Driver laid off in Tulare County.

10-30-63 Charles N. Venables, Forest Fire Truck Driver, laid off in Tulare County.

10-30-63 Fletcher Jackson, Forest Fire Truck Driver, laid off in Tulare County

10-30-63 Raymond U. Thompson, Forest Fire Truck Driver, laid off in Tulare County.

10-30-63 Thomas F. Bales, Forest Fire Truck Driver, laid off in Tulare County.

10-30-63 J. Aaron Caldwell, Forest Fire Truck Driver, laid off in Tulare County.

10-30-63 Clifford E. Larson, Forest Fire Truck Driver, laid off in Tulare County.

10-30-63 Bruce J. Dewhirst, Forest Fire Truck Driver, laid off in Tulare County.

12-31-63 Mary T. Wilson resigned as Intermediate Stenographer in District Headquarters, Fresno.

12-10-63 Roy L. Killion appointed as CS Forestry Work Project Foreman from TAU Forestry Work Project Foreman in Fresno County.

12-9-63 Gerard Logan reinstated as a Forest Firefighter Foreman in Fresno County.

12-23-63 Bruce J. Dewhirst appointed as Forest Fire Truck Driver in Tulare County.

12-23-63 Michael Glen reinstated as Forest Fire Truck Driver in Fresno County.

12-1-63 James O'Neal reinstated as Forest Fire Truck Driver in Fresno County.

12-1-63 Walter R. Bolster promoted from Assistant State Forest Ranger in Mariposa County to Associate State Forest Ranger in Fresno County.

12-14-63 Lee E. Akers resigned as Forest Fire Truck Driver in Tulare County.

DISTRICT V

10-5-63 Larry E. Berti, Forest Fire Truck Driver, Military Leave, Monterey County.

10-30-63 Ernest M. Carrasco, Forest Fire Truck Driver, terminated end of season, San Benito County.

10-30-63 Gene D. Manson, Forest Fire Truck Driver, resigned to enter Military service, San Benito County.

11-5-63 Thomas A. Rees, Forest Fire Truck Driver, terminated end of season, Santa Clara County.

11-6-63 James R. Silvers, Forest Fire Truck Driver, terminated end of season, Santa Clara County.

11-8-63 La Vern D. Barnes appointed Forest Fire Truck Driver, changed class from Fireman, San Mateo County.

11-6-63 Clement S. Childers, Forest Fire Truck Driver, terminated end of season, San Luis Obispo County.

11-8-63 Raymond E. Gillett, Forest Fire Truck Driver, terminated end of season Monterey County.

11-12-63 Robert McKeen, Forest Fire Truck Driver, layoff end of season, San Luis Obispo County.

11-6-63 Daniel C. Pickerel, Forest Fire Truck Driver terminated end of season, Santa Clara County.

11-8-63 Richard L. Smithen, Forest Fire Truck Driver, layoff end of season, San Luis Obispo County.

11-1-63 Donald G. Lane, Forest Fire Truck Driver, Military Leave, San Benito County.

11-9-63 Hilburn T. Miller appointed Fireman, San Mateo County, changed class from Forest Fire Truck Driver, Santa Clara County.

11-9-63 LeRoy S. Richards appointed Fireman San Mateo County, changed class from Forest Fire Truck Driver, Santa Clara County.

11-6-63 Norman B. Egland, Forest Fire Truck Driver, Layoff end of season, San Benito County.

11-9-63 William A. Weaver, Forest Fire Truck Driver, Layoff end of season, Santa Clara County.

11-6-63 Clement S. Childers, Forest Fire Truck Driver, terminated end of season, San Luis Obispo County.

11-8-63 Carl A. Stanley, Forest Fire Truck Driver, terminated end of season, Monterey County.

11-6-63 Daniel C. Pickerel, Forest Fire Truck Driver, terminated end of season, Santa Clara County.

11-8-63 Raymond E. Gillett, Forest Fire Truck Driver, terminated end of season, Monterey County.

11-8-63 Alvin G. Cook, Forest Fire Truck Driver, terminated end of season, San Luis Obispo County.

11-8-63 Richard R. McConnell, Forest Fire Truck Driver, changed location from Santa Clara County to San Mateo County.

11-12-63 Donald E. Mecchi, Forest Fire Truck Driver, changed location from Monterey County to Santa Clara County.

11-12-63 Walter F. Reh, Forest Fire Truck Driver, changed location from Santa Cruz County to San Mateo Co.

11-12-63 Michael A. Calhoun, Forest Fire Truck Driver changed location from Santa Cruz to San Mateo County.

11-8-63 Michael J. Dudgeon, Forest Fire Truck Driver changed location from Santa Clara County to San Mateo County.

11-8-63 John F. Bollinger, Forest Fire Truck Driver changed location from Santa Clara County to San Mateo County.

11-8-63 Robert S. Bottini, Forest Fire Truck Driver changed location from Santa Clara County to San Mateo County.

11-12-63 Edward C. Kirby, Fireman, San Mateo County, appointed San Mateo County.

11-12-63 James D. McBrayer, Fireman, San Mateo County, appointed San Mateo County.

11-8-63 Lavern D. Barnes, Forest Fire Truck Driver, appointed San Mateo County, was a Fireman, San Mateo County.

11-15-63 Gerard F. Bradford, Forest Fire Truck Driver on Military Leave, San Luis Obispo County.

11-8-63 Donald L. Brown, Forest Fire Truck Driver Layoff end of season, Monterey County.

11-17-63 James D. Dulcich, Forest Fire Truck Driver, Layoff end of season, San Luis Obispo County.

11-12-63 Lloyd J. Hartzell, Forest Fire Truck Driver layoff end of season, Santa Cruz.

11-17-63 Robert G. McKeen, Forest Fire Truck Driver Layoff end of season, San Luis Obispo County.

11-17-63 Richard L. Smithen, Forest Fire Truck Driver Layoff end of season, San Luis Obispo Co.

11-30-63 John P. Stepp, Forest Firefighter Foreman resigned San Mateo County.

11-1-63 Daniel K. Purkey was reinstated as Forestry Graduate Trainee, Monterey Headquarters.

11-18-63 Lewis E. Killion demoted in lieu of layoff from Forest Fire Truck Driver to Forest Firefighter, San Luis Obispo County.

12-1-63 John R. Ritchey was promoted from Assistant Forest Technician, Davis Nursery, to Forest Technician, Santa Cruz County.

12-3-63 Charles E. Miller, III, Forest Fire Truck Driver in San Luis Obispo County went on military leave of absence.

12-16-63 Donald G. Wallace demoted to Forest Fire Truck Driver, San Mateo County, from Forestry Work Project Foreman at Slack Canyon.

12-31-63 Willard G. Gogue, Forest Fire Truck Driver in San Clara Co., resigned.

1-1-64 Thomas B. Peters was promoted to Forest Firefighter Foreman from Forest Fire Truck Driver, San Mateo County.

1-1-64 Robert C. Rose was reinstated as Forest Fire Truck Driver in San Mateo County.

1-2-64 James E. Bowling appointed as Assistant Civil Engineer, Monterey Headquarters.

1-3-64 Garth V. Sturgill was laid off as Camp Crew Cook in Santa Clara County.

1-3-64 Charles R. Howe, Forest Fire Truck Driver in San Mateo County resigned.

1-6-64 Glenna E. Robinson changed class from Intermediate Typist Clerk to Intermediate Stenographer, Monterey Headquarters.

DISTRICT VI

11-4-63 James M. Jackson resigned as Janitor in Riverside County.

10-1-63 Ada M. Bewley appointed Intermediate Account Clerk in Riverside.

11-7-63 Boyd McCallister appointed Supervising Cook I in Riverside.

10-28-63 Lloyd F. Bly, Cook, transferred from Department of Mental Hygiene.

10-31-63 Neil L. Parker resigned as Assistant State Forest Ranger in Orange County.

10-15-63 Rex Coalson promoted from Assistant Forestry Superintendent, Conservation Camp, to Forestry Superintendent, Conservation Camp in Riverside.

11-1-63 Jean T. Couste transferred from San Bernardino to Riverside.

10-15-63 L. Jean Burnett transferred from San Bernardino to Riverside.

10-15-63 Donald E. Ashley transferred from San Bernardino to Riverside.

10-15-63 Roy E. Brantley transferred from San Bernardino to Riverside.

11-1-63 Stephen C. Stein transferred from San Bernardino to Riverside.

11-1-63 Richard R. J. Wilkins transferred from San Bernardino to Riverside.

11-1-63 Antonio Molina transferred from San Bernardino to Riverside.

11-1-63 Paul P. Alaniz transferred from San Bernardino to Riverside.

11-1-63 Mike C. Wook transferred from San Bernardino to Riverside.

10-31-63 Thomas C. Dailey promoted from Forest Fire Truck Driver to Forest Firefighter Foreman.

10-31-63 Gregory P. Matteson promoted from Forest Firefighter to Forest Fire Truck Driver in Orange County.

10-31-63 Robert D. McConnell promoted from Forest Firefighter to Forest Fire Truck Driver in San Bernardino County.

10-21-63 Daniel A. Rios appointed Forest Fire Truck Driver in San Bernardino.

10-16-63 William G. Trowbridge promoted from Forest Firefighter to Forest Fire Truck Driver.

12-5-63 Aleta E. Johnson, Intermediate Stenographer, San Diego County, was granted a one-month leave of absence due to illness.

11-18-63 Jerry S. Weaver was transferred from Youth Authority to Riverside as Storekeeper I.

10-31-63 Thomas A. Picarelli was appointed as Assistant Civil Engineer in Riverside.

10-31-63 Frank L. Villalovos was promoted from Forestry Work Project Foreman at Oak Glen Conservation Camp to Assistant Forestry Superintendent at Pilot Rock Conservation Camp.

11-18-63 Weslin E. Patzkowsky, Forestry Work Project Foreman, transferred from Morena Conservation Camp to Prado Conservation Camp.

10-31-63 Benjamin Cano was promoted from Forest Firefighter to Forest Fire Truck Driver in Riverside.

11-11-63 Paul H. Schaden was appointed as Forest Fire Truck Driver in Orange County.

12-1-63 Ralph H. Price, Automotive Maintenance Foreman, transferred from Orange County to Riverside County.

12-1-63 Juan C. Camacho was appointed Food Service Assistant in San Diego County.

12-1-63 Richard G. Hannum was promoted from an Assistant State Forest Ranger to an Associate State Forest Ranger in Riverside County.

12-1-63 Russell B. Suydam was appointed Forest Firefighter Foreman in Orange County.

12-1-63 Anthony J. Govorchin, Forestry Work Project Foreman transferred from Riverside County to San Bernardino County.

12-1-63 David L. Flake promoted from an Assistant State Forest Ranger to an Associate State Forest Ranger in Riverside County.

12-1-63 Thomas E. Connors, Assistant State Forest Ranger transferred from Lassen County to Orange County.

12-1-63 Richard Sketchley, Forestry Equipment Operator, transferred from Tehama County to Riverside Co.

10-31-63 Jon C. Rolland transferred from Riverside County to San Diego.

11-1-63 Anthony J. Govorchin transferred from San Bernardino to Riverside.

11-1-63 Donald A. Streeter transferred from San Bernardino to Riverside.

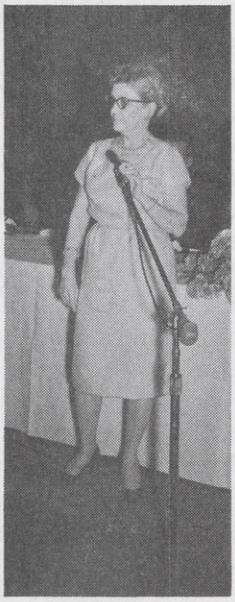
DISTRICT V

11-8-63 Alvin G. Cook, Forest Fire Truck Driver terminated end of season, San Luis Obispo County.

A gift for Raleigh from the gang.

And on the serious side DeWitt Nelson, Director of the Department of Conservation, recalls his many years of association with Taylor - and reads a letter to Raleigh from Governor Edward G. Brown expressing regret at losing a dedicated and able public servant.

State Forester Francis Raymond represents the California Fire Prevention Committee in presenting a special award to Raleigh A. Taylor for his contribution to fire prevention. A little later the State Forester presented Taylor with resolution passed by the State Board of Forestry in appreciation for his years of devotion to forest fire prevention.



Taylor's

Faithful right arm for 15 years. Frances Skewes

McCann, Western Pacific Railroad, delights the group with tales of the lighter side of Taylor's career.

A gift for Evelyn Taylor too.

From Glen Woodward representing the chain saw industry "a small token" and a big handshake.

Taylor's last stand

No higher tribute ... the whole group gives Raleigh a standing ovation.

BIG SMOKEY RETIRES

Nearly 200 friends from all over California gathered at the El Rancho Hotel in Sacramento on Saturday, January 11th to wish Raleigh A. Taylor a fond farewell and best wishes for a long and happy retirement.

Taylor's retirement became effective December 31, 1963. On January 2nd one of the local papers carried a sub-heading "Smokey the Bear Loses His Best Friend in California." Most of those at Taylor's retirement party felt that they, as well as Smokey the Bear, were losing one of their best friends in California as Taylor set aside his official duties as Forest Fire Prevention Program Supervisor for the California Division of Forestry.

Among the highlights of the festive evening honoring Raleigh Taylor and his charming wife, Evelyn, was THIS IS YOUR LIFE skit prepared by George Fox and Elmer Osterman and narrated by Osterman. It picked up the infant Raleigh, watched his attendance at school, criticized his period as a school teached, poked fun at his military service and relived Taylor's progress from highway patrolman, to forest fire investigator, to Forest Fire Prevention Program Supervisor.

There were speeches, awards, gifts, telegrams and letters. The Cooperative Forest Fire Prevention staff in Washington sent their token of esteem in the form of a small fire prevention sign, Governor Brown sent a letter, the State Board of Forestry passed a resolution, the California Fire Prevention Committee presented a plaque, Raleigh's many friends contributed toward a portable TV, the Fire Prevention staff decided a V.I.P. case would be handy. There were dice, and dice cups and some of the world's finest brandy. A gold tie pin in the form of a fireman's axe was included among the gifts received by Raleigh and Evelyn.

"THE MEN OF MAMMOTH FOREST" by Floyd L. Otter

High up on the ridges above the Tule River grows a magnificent forest. Dubbed the "Mammoth Forest" by a couple of early-day explorers, the area is well-named. For here Sequoia gigantea, Sierra Redwood or simply Big Tree, reaches its finest development. Here, in the southerly part of their range the giant trees, their massive, fluted trunks reaching for the sky, grow everywhere. Not only in groves, as in the northern stands, but individual giants and massive trees grow singly and mixed with pines and firs that are magnificent specimens of their own kind yet are dwarfed by the redwood titans.

Floyd L. Otter, the manager of Mountain Home State Forest, has written a book about this Mammoth Forest. As Floyd says, his book "... is a story of people and land and trees. It tells how people not greatly different from ourselves - in many cases our own parents or grandparents -- found, and took over from a primitive race, a certain small piece of the world; how they used the Nation's land laws to bring much of it under their personal ownership; how they attempted to harvest the giant Sequoia trees . . .; and how people and events brought about the pattern of land-use and ownership that we know today."

Otter's book is different. What makes his history different is that he confines himself to one really small (in terms of Arnold Toynbee) patch of timber. It is amazing the color and flavor this little patch of earth could produce. There is no grand scale -- no earth-shaking events, except when one of the forest giants falls. But here is a wonderful history of people -- and a forest area still pretty much primeval -- because the people found it just too tough to get the timber out.

The book is chronologically written. First, Otter describes the forests, then the feats of the early explorers. In a chapter titled "The Yaudanchi Lose Their Homeland" he narrates the Tule Indian War. The old mines, and the trappers and hunters come next. Then the fabulous story of the old trails across the Sierra. Indian trails and Dennison's Trail, Jordan's and Hockett's Trails, searching for the easy route to Bodie's gold and silver in a country of 14,000 foot peaks and canyons 8,000 feet deep. Sheep and cattle, the first sawmill, the exhibition stumps and the limestone caves follow in order. Logging, surveying, sawmilling and lumber hauling take their place. The story of the mountain retreats from the heat of the San Joaquin Valley are told -- tales of Mountain Home and Summer Home.

Starting with a chapter called "Moves Toward Forest Conservation" Otter traces the more recent history of public interest in the forest and its magnificent trees: Uncle Sam's foresters, and Tulare County's Balch Park, and finally how Mountain Home State Forest came to be.

Floyd Otter has an interesting style of writing. Perhaps his prose could be called "salty biblical." He seems to catch the old-fashioned flavor of the times he writes about, but still maintains an easy style in good modern prose. The quotes used for chapter headings are each and every one a gem. And woven throughout his story are the people -- all sizes, shapes and descriptions -- and what they did or didn't do to the forest.

The book is well printed, from the cover design, through the old surveyor's maps to the easy reading lithographic type. The old-time pictures are especially clear and well reproduced. Bearded old-timers, the bull whacker trying to get the oxen to move that big

log, the crew lined up on the cook-house shack, and many others bring back yesterday with unbelievable clarity.

All in all, well worth the price of admission ($5.95 - but discounts are available to Division people) -- "The Men of Mammoth Forest" by Floyd L. Otter lithographed by Edward Bros., Inc., Ann Arbor, Michigan. Write Floyd L. Otter, 15 E Dayton Avenue, Fresno 93705, for information.

Paul Cox
Senior Forest Technician

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I have recently been reviewing the record of motor vehicle accident frequency for your Division and was pleasantly surprised to find that between 1961 and now your people have virtually cut in half your frequency rate.

You and your people are to be congratulated for this fine record which brings your operation into line with other State agency accident frequency rates for the first half of 1963.

I urge you to continue to give concentrated attention to accident reduction, not only as it relates to motor vehicles, but also to the other aspects of your function.

DeWitt Nelson, Director

THE RESOURCES AGENCY CONFERENCE

Commissions within the State Resources Agency including the Recreation Commission were provided a program of orientation to the Agency on November 14 and 15 in San Francisco. Administrator Hugo Fisher provided the keynote comments at the opening session, which were followed by topics on program budgeting; the future of water quality management; the State Beach, Park, Recreational and Historical facilities Bond Act of 1964; Citizens Conservation Crusade; problems and opportunities in resources management; legislative evaluation of The Resources Agency program; and "a look ahead". Governor Brown presented the closing luncheon address on "State's Responsibility and Leadership in the Growing Conservation Complex."

Highlights-Dec. 1963

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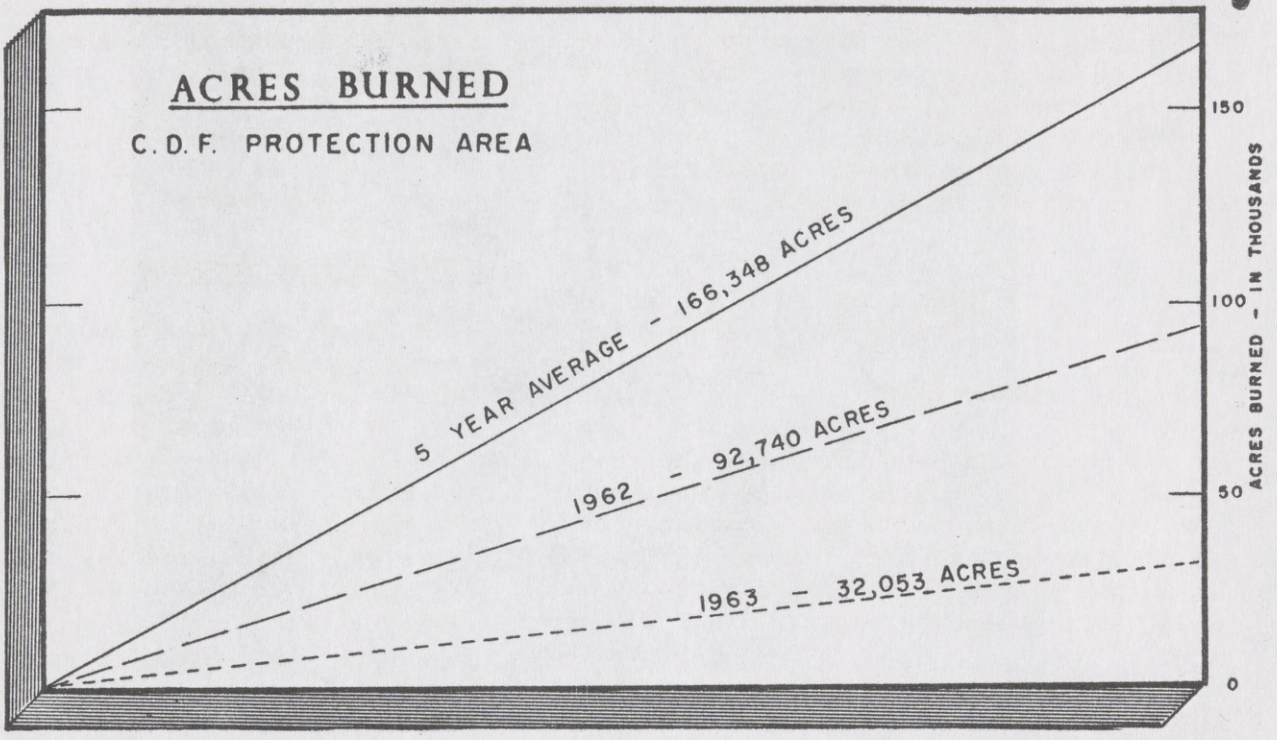
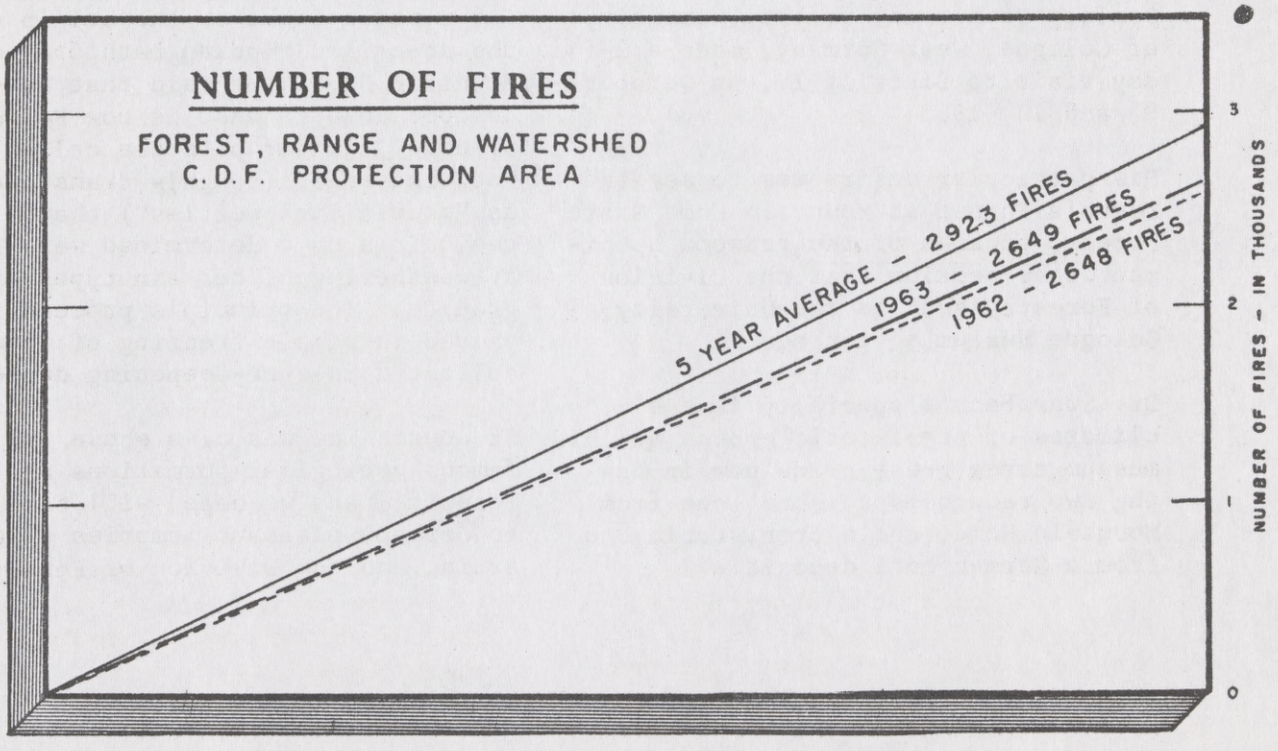
STUART BEVIER SHOW DIES

S. B. Show, Regional Forester of the California Region of the U. S. Forest Service for the 20 years from 1927 to 1946, passed away in Palo Alto Hospital on November 10th. After his official retirement from the Forest Service, Show spent 3 years with the United Nations Food and Agricultural Association. He really never retired, and in his last days was working to record forest history in California for Bancroft Library. Anyone delving into that history, especially in respect to fire protection, will be familiar with Show's pioneer research and writings which appeared as numerous U. S. Forest Service bulletins. Undoubtedly some employees of the Division of Forestry who did not have an opportunity to associate personally with this dedicated public servant will remember him across the examination table during the 1950's. He seemed to enjoy serving on oral hearing boards to qualify Division job applicants. He set for himself and everything he represented the highest standards. Mr. Show himself requested that any memorial contributions for him should take the shape of some student service at the University of California School of Forestry. Contributions for that purpose should be sent to Dean of the School at Mulford Hall, Berkeley 4.

A FOREST SUCCESS STORY!



A FAILURE?



VISITOR FROM WEST GERMANY

Dr. Martin Schwarzbach, head of the Geology Department at the University of Cologne, West Germany, made a 2-day visit to District IV, on October 9, and 10, 1963.

His particular desire was to see the Sequoia Forest at Mountain Home State Forest, because of the redwood specimen cross-section that the Division of Forestry sent to the University of Cologne Museum a year ago.

Dr. Swarzbach's specialty is the climates of prehistoric epochs and his museum takes great pride now in having two redwood specimens, one from Mountain Home, and a prehistoric one from a German coal deposit.

The German geologist also shed some interesting light on the origin of the so-called "Indian bathtubs" at Mountain Home. He said that near his boyhood home in what is now Polish Silesia, similar pits are called "opferkessels" (roughly translatable as "sacrificial kettles") that geologists have determined were formed by weathering of certain types of granite. The principle process involved is simple freezing of water collected in ever-deepening depressions.

Of course, he was also shown the world famous geological formations at Yosemite, and we hope, will take back to Germany pleasant memories of California, and the Division of Forestry.

TECATE PEAK LOOKOUT

"They said it would happen some day. The natives around Tecate, near the Mexican Border in San Diego County, said, 'One day the Santana winds will blow that Tecate Peak Lookout off the mountain'.

"That was nearly the case, as the radio report from the Potrero Assistant Ranger District recently stated, 'The Tecate Peak Lookout has blown its top'. This is literally what happened on December 30-31, during what was considered as 'moderate to heavy northeasterly winds'.

"There were no witnesses, but we discovered the loss of the entire roof from the Lookout on December 31, when CDF men were working on road maintenance in the area.

"Recently the Lookout was outfitted with a greatly admired new catwalk and hand railing. The wind blew the roof off clean, clearing the catwalk, fortunately, and leaving the ceiling joists exposed without even touching the rest of the Lookout. Damage could have been considerably more, as the wind lifted the roof off the building without cracking a single glass.

"The first contact the roof made with the ground was a measured seventy feet from the base of the tower where it struck the edge of the roadway, and from there it sailed an additional fifty feet, where it lodged on the hillside."

Ranger James Fenlon
San Diego Ranger Unit

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STATE FORESTER FIGHTS FOR EMPLOYEE INTEREST IN STATE HOUSING.

Adequate housing at reasonable cost has long been a major problem in the lives of CDF employees in rural areas. Here is what State Forester Francis Raymond told the State Board of Control about the situation on November 19.

"I wish to make the following statement in regard to the proposed rental rates for employee housing, as contained in Organization and Cost Control Survey 1355:

"First of all, it must be pointed out that our people have not had adequate time to fully discuss the impact of the proposed rental rate changes with those most affected. Therefore, the statements and observations contained herein are only preliminary to a more comprehensive report to be prepared at a later date on the basis of our statewide review of this proposal.

"Although we are sympathetic with the need for a study of rental rates for State-owned houses, we sincerely feel that the basis for this survey and its recommendations do not reflect conditions generally prevailing for the Division of Forestry. To place into effect the recommendations of this report would have a serious affect on employee morale and generally undermine the effectiveness of the Division's emergency and public service functions.

"There are many different compelling reasons for maintaining Division of Forestry housing rental rates at a point substantially below those recommended, of which the following are most significant because of their statewide applicability:

"1. Uncompensated Services to State

Division employees living at Ranger Unit headquarters, fire stations, warehouses, nurseries, or conservation camps continue to serve the State even after they go home. They provide custody for State property; answer State telephones and radios after hours; they are the first called for fires, floods, inmate escapes, and all types of emergencies. They receive no overtime pay and no C.T.O. for overtime put in during their regular duty week.

2. Residence at Forestry Facilities Required

Contrary to the statement in the report that "employees are no longer required to live in State-owned dwellings", this is a requirement at most Division of Forestry facilities. Division of Forestry Circular

Letter 112-18, revised March, 1963, sets forth the conditions under which State housing will be provided and occupancy required. To supply the required service or custody, State houses at most Forestry facilities must be occupied by an administrative officer.

"3. Services Provided to the Public

As a part of the price of living in a State-owned residence, many of our employees are regularly contacted and willingly provide services to the public over and above that required, simply because the house they live in is a 'State' house and they are 'State' employees. Often times these houses are the only place the traveling or distressed citizen has to go for help, when they are in remote and sparsely populated areas.

"4. No Work Shifts in C.D.F.

The report states, 'Regular work shifts are now generally provided where round-the-clock operations are needed.' This is not the case for those C.D.F. employees occupying State houses! Division employees subject to fire call are on duty five days a week, 24 hours a day, and even during the non-fire season may be required to work well in excess of the regular 40-hour week with no additional compensation. Thus, a low rental rate is one of the few rewards for those so available for every special call and assignment beyond the usual eight-hour day.

"5. Faulty Basis for Suggested Rates

The suggested rates appear to be based largely on metropolitan rather than rural rental rates, and on areas not typical of C.D.F. house locations. Thus, it is our opinion that even the assumed commercial rates are substantially higher than comparable rates where the majority of C.D.F. houses are located. If our rates were to be compared with similar employee houses provided by other governmental agencies and political subdivisions, it is our impression the present State rates are not badly out of line.

"6. Excessive Distance from Family Services

In many cases, it is necessary for employees living in these houses to travel many miles over poor roads to obtain essential family services. This is not only inconvenient, but costly.

"7. Undesirable Affects on Home Life

Very often a State residence at a fire station or conservation camp is not the place one would choose as a home for his family. The undesirable features include: noise and danger from fire trucks and other vehicles and machinery; restriction of family activity because of off-limit areas; proximity to wards and inmates; and disturbance of family life by the public and other employees. The low rent rates help to offset and compensate for these disadvantages.

"In general then, although the employees required to live in State houses derive a substantial benefit in the form of relatively low rent, the State also receives a great many valuable benefits in return. The benefits to the employees can be measured in dollars; the benefits to the State can only be measured in the cost of otherwise providing for the twenty-four hour, year-'round emergency and custody service demanded of the Division of Forestry employees who live in these houses."

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CASH AND COMMENDATION FOR GOOD IDEAS

The Merit Award Board has recommended that Mrs. Laural M. Scott, Senior Account Clerk in Sacramento receive $25 for suggested improvement in

method of paying for partial deliveries of propane.

Robert L. Kutz, FFF at Coalinga rates a Certificate of Commendation for a suggestion to reduce paint ware and chipping where compartment doors rub on fire truck bodies.

Jimmie G. Gains, FWPF at Vallecito Conservation Camp earned a Certificate of Commendation with the possibility of an additional award for a suggestion on sealing punctured telephone cable insulation.

YOUR IDEA COULD BE A WINNER, TOO.

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PACIFIC SOUTHWEST WATER PLAN OF CONCERN TO DEPARTMENT OF CONSERVATION

In an official report on the Pacific Southwest Water Plan the Department of Conservation went on record as being concerned with the Plan in relation to the State's 26 million acres of forest and primary watershed; privately owned cultivated agricultural lands, particularly the 8½ million irrigated acres; 22 million acres of publicly owned forests, watersheds, and wildland areas; and both publicly and privately owned mineral and fuel deposits.

It is the opinion of the Department that certain conservation practices would be economically justifiable as augmentations to the engineering works proposed in the Plan and that they should be financed, at least in part, from the proposed Pacific Southwest Development Fund. Conservation practices proposed are; applied watershed management practices including water yield improvement, watershed protection and, where necessary watershed rehabilitation; water salvage operations; and soil-vegetation surveys on lands tributary to project features. Also proposed was additional or accelerated geologic mapping in project areas.

In further commenting on the Plan the Department report stated "Through watershed management (water-oriented land management) the multiple uses of lands can be coordinated to derive a maximum net benefit from a given soil-water-vegetation complex. However, at the present time the offsite benefits which may be produced (sediment reduction, flood control, improved water yield) do not ordinarily accrue to the landowner..."

While not indicating a position either for or against the Pacific Southwest Water Plan, the Department of Conservation's comments pointed out the inadvisability of planning for multi-billion dollar engineering projects without consultation with all other disciplines involved in the extremely complex interrelationships of California's natural resources.

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AN HISTORICAL NOTE (by C. R. Clar)

On November 29 I visited the Dudley Herbarium at Stanford University in Palo Alto to scrutinize some unsorted papers of William R. Dudley, head of the Botany Department from 1892 until his death in 1911. Dudley was the uncle of one time Board of Forestry member Ernest Dudley. The professor was much interested in establishing a School of Forestry at Stanford and he is recognized as the leader of enthusiasts who accomplished the creation of California Redwood Park in 1901. Although I did not progress far into the mass of the old papers I did find a letter of special interest. It will be observed in the quotation below that one employee of the "old" Board of Forestry was so disgusted by his personal fate that he was ready to pass on the common charge of political corruption.

This writer is not yet convinced that anything more than common partisan bickering among political office holders who really didn't care was the cause of the commission abolishment in 1893. The bulk of the letter is quoted. Note that the words "for corruption" was an afterthought on the part of able botonist Lemmon.

Lemmon Herbarium
Oakland, California
22 Oct 94

My dear Prof Dudley

....

You know the State Board of Forestry was deservedly abolished for corruption leaving me without salary, so I am working unaided, trying to bring out a large, fully illustrated work on Coniferae of West America. Have most of the MS ready and hundreds of good photographs to select from.

Call upon us at any time and Ill divide specimens with you.

Cordially

J. G. Lemmon

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A JOINT POLICY STATEMENT ISSUED BY THE CALIFORNIA DEPARTMENT OF EDUCATION AND THE RESOURCES AGENCY

Conservation is vitally important to every citizen of California because of the nature of our economic, social and political systems. Free enterprise, the basis of our democracy, can effectively function only through a continuing abundance of natural resources.

California's air, land and waters have provided its people with a plethora of basic natural resources. To ensure that future generations will be given a fair share in this rich heritage demands that present citizens be able to make sound judgments in resource use.

To ensure sound resource-use policies means that every student should receive adequate instruction in resource use education. Therefore, efforts must be made to revitalize, reorganize and continuously improve the quality of instruction in this vital area of the school curriculum.

Accordingly, the Superintendent of Public Instruction and the Administrator of the Resources Agency have jointly agreed to pool their efforts toward the development of an effective, comprehensive and coordinated program of resource-use education at all levels of instruction.

A positive program furthered by these two entities of State government will have far reaching effects on the moral, physical and economic status of California's citizenry.

Max Rafferty
Supt. of Pub. Inst.

Hugo Fisher
Adm. of Resources Agency

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FOREST FIRE PREVENTION TROPHY RETURNED TO CALIFORNIA

We are very proud to announce that RRCC won the Grand Award trophy in the Western States and British Columbia Keep Green Poster Contest. The Grand Award, a perpetual trophy gold cup, has not been back to California since RRCC won it in 1955.

Winning posters from RRCC's 1963 Forest Fire Prevention Poster Contest were submitted in the western regional Keep Green poster contest sponsored by the Western Forestry & Conservation Association in cooperation with the Keep Green organizations of the West. Keep Green committees from Oregon, Washington, Idaho, Montana, British Columbia, Keep California Green,

and RRCC entered posters with the following six awards being made to RRCC:

Grand Award - Peggy Lee Penry, Alexander Valley School, Healdsburg, Primary Division

Second Place - Susan Smith, Alexander Valley School, Healdsburg, Primary Division.

Third Place - Michael Anderson, Dana Gray School, Fort Bragg, Intermediate Division

First Place - Anne Nicholson, Redwood High School, Larkspur, Junior Division

Honorable Mention - Carol Abrams, Redwood High School, Larkspur, Junior Division

Honorable Mention - Lonni Briggs, Redwood High School, Larkspur, Senior Division.

V.C.B. Acting Secty.-Mgr.
RRCC

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DISTRICT II

Since the new spark arrester law became effective September 20th, District II has conducted four programs at different locations, designed to acquaint Division of Forestry personnel with the law and various types of spark arresters that are quite effective in retaining carbon particles.

The program, put on by Chas. R. Powers, District Training Officer and the Erickson Products Company, was also attended by representatives of the U. S. Forest Service, California Highway Patrol, California Division of Highways, County road departments, the Pacific Gas and Electric Company and other interested groups.

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CRYSTAL CREEK RESIDENCES

Construction started on December 9 on residences for Crystal Creek Conservation Camp Superintendent Lee Lange and Lt. Robert Majors near Whiskeytown Reservoir. Crystal Creek Conservation Camp, built in 1958-59 and located 20 miles west of Redding, was the second conservation camp built in District II.

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IN MEMORIUM

Frederick Abitz, a retired Division of Forestry Lookout, passed away at his home in Stirling City, Butte County, from an apparent heart attack on November 18, 1963.

Abitz served in the U. S. Navy submarine service during World War I, and worked for the U. S. Forest Service prior to coming to work for the Division of Forestry in 1947. He is probably best remembered as the Lookout whose alertness and ability to pinpoint fires has saved Stirling City from disastrous fires many times.

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DISTRICT II RANGERS MEET

The first Ranger's meeting of the non-fire season was held in Redding during the middle of December. District Staff Officers, Rangers, Associate Rangers, and Conservation Camp Superintendents discussed the new forest practice provisions, Christmas tree and other laws and made plans for winter and spring training.

During the meeting, awards were made to Deputy State Forester George Grogan, Conservation Camp

Ranger Harry McKeen, Assistant Ranger-Dispatcher Don A. Domke, and Forestry Superintendent Charles Rowland. Rowland received the District II award (medal and certificate) for doing the most good with the fewest tools to work with.

It seems that sometime during the 1963 fire season, Rowland was passing through Siskiyou County enroute to the District Office when he discovered a potentially dangerous grass fire. True to the best traditions of District II, Rowland notified Yreka headquarters of the fire and told Ranger Bengard that he would check it and let him know conditions at the fire scene shortly.

When no word was forthcoming from Rowland in a few minutes, Bengard rolled everything. Imagine their surprise when they arrived at the scene and found the fire completely under control. Rowland had gone to the ranch headquarters to check on the fire and finding no one at home, borrowed a wheel tractor with a plow, and put a firebreak around the entire fire before the fire trucks arrived.

Raymond Higgins
Forest Fire Prev. Officer

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LETTER PRAISES TULARE FOR SAVING PACIFIC TELEPHONE PLANT

On December 3, 1963, the Tulare Ranger Unit sustained a fire which almost totally destroyed the Stop and Shop Market, a super market situated east of Tulare and estimated to be valued near $100,000. Following is the text of a letter received from the Pacific Telephone:

"We of the Pacific Telephone wish to extend our thanks to you and your rangers for saving our telephone plant in the Tulare Area. This was on December 3, 1963, during the fire which destroyed the Stop and Shop Market.

"Although we suffered well over $1,000 in cable sheath damage, not one single telephone customer was without his telephone service. There were three large telephone cables carrying telephone service to several hundred customers in the area east of the market.

"Without the efforts of your men John Rosar, John Miller, Palmer White and their crews we would have lost all of this service.

"Thank you again,

"s/ W. L. Brown
"District Plant Manager"

Walter R. Bolster
Asst. Fire Prev. Officer

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FORESTRY WORK OUTLINE PREPARED FOR MARIPOSA SCIENCE FAIR

Following is the text of a letter received by Mariposa Ranger Unit from Principal Alice Ellingham of the Mariposa Elementary School expressing their appreciation for an outline prepared by Assistant Ranger A. W. Jones, Jr.:

"The excellent outline pertaining to the work of the State Division of Forestry prepared for our use at school by Assistant Ranger A. W. Jones, Jr. is being prepared in a bulletin for use by our teachers. The references will be most helpful and save precious time. It is so complete and is meaningful to the children in our County, so we have hopes that our Science Fair will have related meaning and learning experiences in it.

"Thank you so much for the cooperation and effort given our school. We look forward to and depend upon the Division of Forestry during Conservation Week, Arbor Day, and

at Christmas especially. However, we know that your Department always cooperates with us and we appreciate it.

"Sincerely

"s/ Alice Ellingham
"Principal
"Mariposa Elementary School"

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BOARD OF DIRECTORS OF THE YOUTH CONSERVATION AND TRAINING PROGRAM HOLD MEETING

On January 10, 1964, the Board of Directors of the Youth Conservation and Training Program held a meeting at the Oak Glen Youth Camp. One purpose of the meeting was to show the members of the Board the operating camp and to view the work projects the boys were working on. Unfortunately, the Governor was in Washington, D. C. and could not attend as had been hoped. In addition to the Board of Directors the Board of Forestry was in attendance so as to make it a joint meeting. Also, there were 30 to 40 guests and friends of the Oak Glen Camp program in attendance.

The Camp staff and trainees went all out to extend their hospitality and make preparations for the meeting and visit of the Board of Directors and guests. It was felt that the meeting was a huge success and the camp staff was very encouraged by the fine attendance and interest displayed by the Directors and cooperating agencies staffs in what is being done at the camp.

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INFORMATION REGARDING SALARIES

Revised Department of Conservation pay scales have been distributed to all units of the Division. The new pay ranges shown are effective January 1, 1964.

Some salary ranges were increased 2-steps (10%), some 1-step (5%) and some were not increased at all. Anticipating questions regarding these differences, information has been obtained from the State Personnel Board to explain the considerations which were applied in the January salary adjustment program and which will apply in determining further adjustments on July 1, 1964.

In the past when salary adjustment funds were made available by the legislature on a general basis, salary range changes have been granted on an across-the-board plan. The appropriation for this year's salary adjustment program was restricted by the legislature to be used only for those classes where State salaries were behind prevailing rates by at least 5%. For a 2-step adjustment a lag of full 10% was necessary.

Each year the State Personnel Board gathers salary data from private industry and from other public agencies. These salaries do not always increase at the same rate. The collection of prevailing rate data does not mean that the State will pay exactly the same salaries as any particular group of private employers or group of public agencies. There are differences in job requirements, working conditions, continuity of employment and other factors which cannot be precisely evaluated in terms of base salary. For this reason the rate of change in bench mark salaries has been considered most significant.

In the professional and administrative forestry classes there was strong data (more than 10%) for 1964, comparing State salaries with the salaries paid by other forest management and forest fire control agencies. The State Personnel Board found in reviewing local and Federal data that greater increases had occurred at the higher administrative levels, fully supporting the 2-step

adjustment granted to Ranger II equivalent and higher classes. There was a lesser degree of this rate-of-change support at lower administrative levels, and only a 1-step adjustment was possible.

In the trade and craft classes the State Personnel Board has found a prevailing practice in private industry and other public agencies to pay different salaries to different crafts. This has caused the State Personnel Board to reconsider their previous policy of paying the same salary to all crafts. Outside of State service labor contracts are negotiated with a variety of unions and present and future salary surveys may be expected to show different degrees of justification for each of the separate crafts (electricians, carpenters, painters, mechanics, etc.) It is anticipated that adjustments will be granted to each craft, as justified, in the future rather than giving all crafts increases at the same time and in the same amount.

The State Personnel Board will be reviewing salary information again this Spring, and will take appropriate salary adjustment action on July 1, 1964, for classes that are shown to be 5% or more behind prevailing rates at that time. Craft classes and clerical classes which were not adjusted in January will be considered. Also additional consideration will be requested for the Administrative and Professional forestry classes which are still lagging behind prevailing rate data.

James R. Walton
Personnel Analyst